

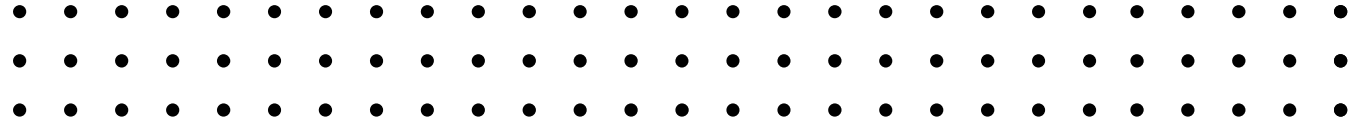


ANNUAL REPORT

National Asian Pacific Islander Desi
American Panhellenic Association

2023

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Overview

Mission

The National APIDA Panhellenic Association serves to advocate the needs of its member organizations and provides a forum to share ideas and resources within its members. NAPA supports the development of positive relations through open communication with interfraternal partners to enrich the fraternal experience.

Vision

NAPA organizations set the gold standard for APIDA fraternities and sororities. In addition to meeting the association's base standards, NAPA member organizations are exposed to resources and expertise to help them continually improve and be the best they can be. Universities, Greek Councils, and students want the best APIDA fraternities and sororities on campus and they can find them in NAPA.

Message from the Chair



As I reflect on my final year as Chair of the National APIDA Panhellenic Association, I am incredibly proud of the progress that our Association has made. We have truly made strides to be the gold standard for and elevate awareness of Asian American Greek-Letter Organizations.

Throughout 2023, we focused on our partnerships, in which we continued the education and training of our membership about sexual violence. We further developed and re-kindled partnerships with many organizations in order to connect back to our Association's historical founding. With NAPA's vicennial approaching in 2025, we worked on our internal and external priorities to re-align with our mission as NAPA, the gold standard for Asian American Greek-Letter Organizations. Although I was saddened to see the departure of two member organizations from the Association, we remain confident in the growth and success of our member organizations and NAPA as a whole.

I am overall excited to see the progress that our Association continues to make in 2024 and beyond. Thank you for your continued interest and support of NAPA. We hope to share many more successes with you in the years to come.

Inter-fraternally,

Teri Chung
Chair, 2021-2023

2023 Leadership

Executive Board

- Chair: Teri Chung, ΚΦΛ
chair@napa-online.org
- Vice Chair: Suhani Shah, ΔΦΩ
vicechair@napa-online.org
- Secretary: Atindra Garigipati, ΔΣΙ
secretary@napa-online.org
- Treasurer: Darshan Amin, ΔΕΨ
treasurer@napa-online.org
- Membership: Ruchir Dixit, ΔΕΨ
membership@napa-online.org
- Past Chair: Bilal Badruddin, ΔΕΨ
pastchair@napa-online.org

Volunteers

- Director of Research: Bryan Dosono, ΛΦΕ
research@napa-online.org
- Director of Councils: Nora McGlynn, ΣΨΖ
councils@napa-online.org
- Director of Technology: Chris Vinzons, ΚΠΒ
technology@napa-online.org
- Director of Programming: Kristal Rosas, ΔΦΛ
programming@napa-online.org



Dues Benefits

NAPA's dues support crucial and comprehensive resources, allowing NAPA to sustain services that make a direct impact on local undergraduate students. NAPA has made intentional choices to maximize value for all dues-paying organizations. The NAPA Board has clearly identified four key areas of focus:



Enhanced Visibility: We're investing in our branding and recognition through our presence at key conferences to elevate our voice in the interfraternal community and advocate for our member organizations effectively, backed by research, data, and facts.



Community Alignment: We're committed to understanding what the voice of the AAGLO community looks like and meeting the needs of our member organizations. We aim to foster partnerships with content experts and address evolving expectations from stakeholders, including university advisors.



Tailored Member Services: We're evolving beyond basic support to build and improve on member services. We aim to offer more nuanced resources to address complex needs, guided by feedback from member surveys and strategic partnerships to fill in any gaps.



Operational Efficiency: By streamlining internal operations, we're maximizing our volunteers' capacity to deliver top-notch service to our members, ensuring our resources are used effectively and efficiently.

Finances

Net Income Summary

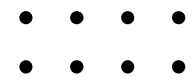
Financial policies have been implemented and all expenses must be pre-approved in accordance with budget guidelines. For any questions regarding financial income and expenses, please reach out to finance@napa-online.org.

	2023		2022		2021		2020		2019	
	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual
Income	\$24,000.00	\$25,645.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$13,100.00	\$16,775.00
Expenses	\$28,500.00	\$21,214.57	\$21,300.00	\$19,602.00	\$7,600.00	\$12,650.82	\$17,870.00	\$12,650.82	\$13,700.00	\$10,955
Net	\$(4,500.00)	\$4,430.43	\$(3,300.00)	\$(1,602.00)	\$10,400.00	\$5,349.18	\$130.00	\$5,349.18	\$(600.00)	\$5820.00

Expenses

NAPA prioritized the following for 2023 in addition to the regular investments: Education & Resources by continuing to invest in a partnership with RAINN. We leveraged our 501(c)(3) status for TechSoup perks, lowering our Operational Costs. Our Board Retreat in NYC and Annual Meeting in Tampa encompassed all the Annual Meeting costs, still coming under the expected amount.

2023	Line Budget
Operations (Tec; policy review, etc.)	\$352.83
Education & Resources (Higher ed conferences; Webinar development; RAINN partnership)	\$4,750.00
Development (Undergraduate council development; Research)	\$0.00
Annual Meetings (Strategic Planning meeting; NAPA Annual Meeting)	\$14,711.74
Total	\$21,214.57



Finances

NAPA Financial Priorities: 2024 - 2026

NAPA financial priorities and investments for 2024-2026 include the following:

- Undergraduate council development
- Affinity group development
- Research & development
- Presence at higher education forums
- Continue upgrade of infrastructure for efficiency
- Vicennial celebration
- Programming initiatives
 - Continued access to RAINN training
- Annual meetings
 - 2-day NAPAAM programming to increase engagement between member orgs
- Strategic Partnerships
 - Re-engage with APIAVote for the 2024 election year

Initiatives

Partnerships



APIAVote encourages active participation amongst all individuals committed to amplifying AAPI voices and encouraging political participation in the AAPI community.



AFA provides exceptional experiences, a vibrant community, and essential resources for the success of fraternity/sorority advisors.



RAINN

The Rape, Abuse, and Incest National Network is the nation's largest anti-sexual violence organization. The partnership with NAPA is RAINN's largest fraternal partnership.

Initiatives

Programs

Standards of Excellence Awards
NAPA organized its annual awards program to recognize individuals, councils, and organizations who continue to advance NAPA's mission and vision. Award recipients and volunteer reviewers were recognized at the 2023 AFA NAPA Annual Meeting Awards Reception.



Individual Recognition

- Advisor of the Year: Kevin Saberre, University of Texas at Dallas
- Change Agent of the Year: Abby Pasion (ΔΦΩ)
- Professional of the Year: Dharmi Mehta (ΔΚΔ)
- Undergraduate of the Year: Saanika Gad (ΔΚΔ)
- Volunteer of the Year: Mikylela Orbon (αΚΔΦ)

Local Chapter Recognition

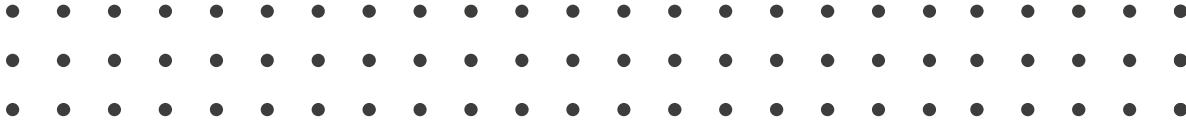
- Outstanding Cultural Programming: ΔΦΛ at Georgia State University
- Outstanding Educational Programming: ΔΦΩ at University of Connecticut
- Outstanding Philanthropic Programming: αΚΔΦ at Rochester Institute of Technology
- Outstanding University Council: Greeks of the Pan-Asian American Council at University of Illinois at Chicago

National Recognition

- Alumni Initiative of the Year: ΔΦΛ Mentorship Program
- Foundation of the Year: Lambda Phi Epsilon Foundation
- Publication of the Year: The White Orchid (ΔΦΩ)
- Social Media Campaign of the Year: ΑΦΓ Domestic Violence Awareness Month
- Collaboration of the Year: "Shining a Light on Mental Darkness" (ΔΦΛ, ΔΦΩ, ΑΦΓ)

Initiatives

Research



Quarterly Newsletters

NAPA Research and Development Roundups send out every quarter featuring information on:

- AFA Annual Meeting Scholarship and Registration
- AFA Writer's Retreat
- AFA Research Grants (afa1976.org/research-grants)
- AFA Award Nominations
- NGLA Volunteer Information
- Cultural Greek Leadership Conference Program Submission
- AFA Essentials: Building Relationships and Connecting Culture ([read more here](#))
- AFA Essentials: Modern Fraternal Advising ([read more here](#))
- Perspectives: The Value of a Volunteer ([read more here](#))
- Perspectives on Recognition: Motivating Positive Outcomes ([read more here](#))

Presentations



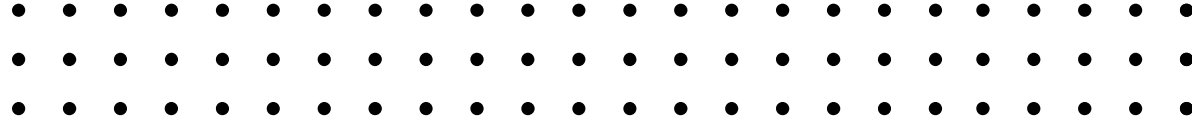
Dr. Bilal Badruddin (Director of Alumni Relations, Howard University) defended his dissertation, *"Exploring Connectedness for Desi/South Asian Students in Asian American Greek-letter Organizations at AANAPISIs"*



Dr. Bryan Dosono (2023 NAPA Director of Research) presented at the Cultural Greek Leadership Council, *"Catalyzing Alumni Engagement from Milestone Anniversaries: A Walkthrough of Lasting Landmarks and Living Legacies across 5, 10, 20, and 40-Year Fraternal Reunions."*

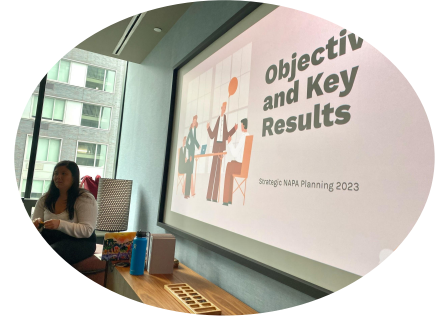
Initiatives

Accomplishments



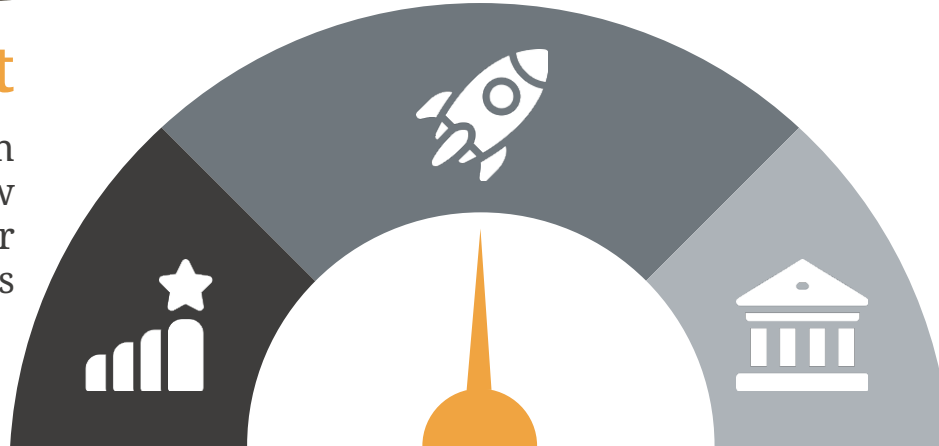
501(c)(3)

Leveraged 501(c)(3)
status for TechSoup
perks



Development

Board retreat hosted in
NYC to develop new
talent and charter
upcoming years



Finance

Redefined financial
infrastructure to set
NAPA up for the future

Membership



alpha Kappa Delta Phi International Sorority was established at the University of California, Berkeley in the fall of 1989. The founding sisters brought together a diverse group of women who shared with them the goals of sisterhood, scholarship, and leadership.



Alpha Phi Gamma National Sorority was founded on February 1, 1994 at California State Polytechnic University, Pomona. Desiring to bring together women of all nationalities, the National Sorority aims to promote service and Asian awareness to its campus and the surrounding community.



Alpha Sigma Rho National Sorority was established on April 2, 1998 at the University of Georgia upon realizing the need for Asian unity and a stronger voice within the campus and surrounding community. They believed that a sorority should exist to breach the barriers between separate cultural backgrounds, thereby promoting a sisterhood based on mutual respect and appreciation.



Beta Chi Theta National Fraternity is a South Asian fraternal organization with chapters at 26 universities and membership of 1,700+. The National Fraternity was founded at the University of California, Los Angeles in 1999.*

**Beta Chi Theta National Fraternity departed NAPA, effective November 2023. For additional information, visit the press release [here](#).*

Membership



Chi Sigma Tau National Fraternity was founded at University of Illinois at Chicago in 1999 with the ideals of academic achievement, cultural awareness, loyalty and respect. The National Fraternity seeks to maintain the existence of these values at each of its 10 chapters.



Delta Epsilon Psi National Fraternity was founded in 1998 at the University of Texas at Austin to strengthen the presence of South Asian students. Driven by the three pillars of brotherhood, discipline, and commitment, Delta Epsilon Psi has grown to 34 chapters.



Delta Kappa Delta National Sorority was founded in 1999 on the campus of Texas A&M University, College Station. With its 15 chapters, the organization commits itself to the fostering of a united sisterhood, the development of indomitable spirit, the betterment of the community through humanitarian services, and the education of ourselves and others about the Indian subcontinent culture.



Delta Phi Lambda National Sorority was founded in 1998 at the University of Georgia with the intent of uniting Asian students on campus dismissing stereotypes that are associated with Asian individuals.

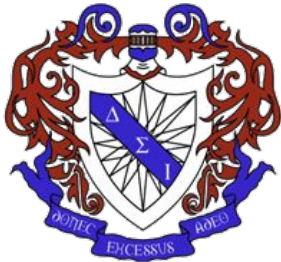
Membership



Delta Phi Omega National Sorority was founded at the University of Houston, Texas in 1998 with the common goal of uniting women among the South Asian community on five pillars of Sisterhood, Respect, Loyalty, Honesty, and Friendship.



Iota Nu Delta National Fraternity was founded at Binghamton University in 1994 to promote South Asian cultural awareness.



Delta Sigma Iota National Fraternity was founded in 2000 at Pennsylvania State University and has grown to 8 chapters. The National Fraternity has followed the wise words, ethics, morality, and passion of Gandhi in spreading his philosophy of uniting different backgrounds of individuals into its brotherhood.



Kappa Phi Gamma National Sorority was founded in 1998 at the University of Texas at Austin and built around the eight principles of character, leadership, scholarship, sisterhood, service, culture, womanhood, and self. Kappa Phi Gamma has grown to 18 chapters across the nation.

Membership



Kappa Pi Beta National Fraternity was founded on March 16, 2000 on the campus of Northern Illinois University to bring about Midwest Values differing from that of the West and East Coasts.



Lambda Phi Epsilon International Fraternity was founded at the University of California, Los Angeles in 1981 and has grown to over 70 chapters across North America. Its mission is to guide men on a lifelong discovery of authenticity and personal growth.



Kappa Phi Lambda Sorority was founded at Binghamton University in 1995 to provide women the chance to pride themselves on their heritage and become leaders of their community.



Pi Alpha Phi National Fraternity was founded at the University of California, Berkeley in 1929. Established during an era when fraternities legally discriminated against men of color, the fraternity's founders were determined to have Asian awareness a vital part of the fraternity and its history.*

**Pi Alpha Phi Fraternity departed NAPA, effective October 2023. For additional information, visit the press release [here](#).*

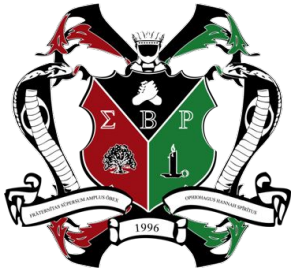
Membership



Pi Delta Psi National Fraternity was founded in 1994 at Binghamton University and guided by four pillars: academic achievement, cultural awareness, righteousness, and friendship/loyalty.



Sigma Psi Zeta National Sorority was established in 1994 at the State University of New York at Albany. Sigma Psi Zeta builds on the unity of strong and independent leaders to affect change in its organization, its campuses, and its local communities.



Sigma Beta Rho National Fraternity was founded at the University of Pennsylvania in 1996. Its members strive to uphold the ideals of society, brotherhood, and remembrance.



Sigma Sigma Rho National Sorority was founded at St. John's University in 1998 on the principles of sisterhood, society, and remembrance.

Expansion



FALL 2023 EXPANSION!

ΔΦΛ: University of Minnesota, Twin Cities

ΛΦΕ: Indiana University Bloomington

ΛΦΕ: University of North Carolina at Charlotte

ΚΦΛ: Creighton University

congrats!
#NAPAUNITY





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