



ANNUAL REPORT

National Asian Pacific Islander Desi
American Panhellenic Association

2024

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Overview

Mission

The National APIDA Panhellenic Association serves to advocate the needs of its member organizations and provides a forum to share ideas and resources within its members. NAPA supports the development of positive relations through open communication with interfraternal partners to enrich the fraternal experience.

Vision

NAPA organizations set the gold standard for APIDA fraternities and sororities. In addition to meeting the association's base standards, NAPA member organizations are exposed to resources and expertise to help them continually improve and be the best they can be. Universities, Greek Councils, and students want the best APIDA fraternities and sororities on campus and they can find them in NAPA.

Message from the Chair



Dear NAPA Community,

As we reflect on another impactful year, I am filled with immense pride and gratitude for the strides we have made together. We remained laser-focused on four strategic pillars: longevity, legacy, legitimacy, and levity—each designed to strengthen our foundation while propelling us forward.

From enhancing operational excellence and modernizing our infrastructure to amplifying our voice through research and strategic partnerships, every priority reflects our commitment to progress. We will celebrate our history with a 20-year NAPA All-Star panel, invest in the next generation through internships, and champion unity with our Standards of Excellence awards.

None of this is possible without you—our members, partners, and advocates. Your dedication fuels our momentum, and I invite you to lean into this work with renewed energy. Together, we will build bridges, elevate voices, and create an association that transcends generations.

Interfraternally,

Bryan Dosono, PhD

Executive Chair, National APIDA Panhellenic Association 2024-2025

2024 Leadership

Executive Board

- Chair: Bryan Dosono, $\Lambda\Phi E$
chair@napa-online.org
- Vice Chair: Suhani Shah, $\Delta\Phi\Omega$
vicechair@napa-online.org
- Communications: Chris Vinzons, $K\Gamma B$
communications@napa-online.org
- Treasurer: Darshan Amin, $\Delta E\Psi$
treasurer@napa-online.org
- Membership: Nora McGlynn, $\Sigma\Psi Z$
membership@napa-online.org
- Past Chair: Teri Chung, $K\Phi\Lambda$
pastchair@napa-online.org

Volunteers

- Director of Partnerships: Deepa Mistry, $\Delta\Phi\Omega$
partnerships@napa-online.org
- Director of Research: Elizabeth Kwong, $\Sigma\Psi Z$
research@napa-online.org
- Director of Technology: Sonja Serrano, $\Delta\Phi\Lambda$
technology@napa-online.org
- Director of Programming: Jericho Simos, $X\Sigma T$
programming@napa-online.org
- Councils Interns: Renee Chau, $\Delta\Phi\Lambda$



Finances

Dues Benefits

NAPA's dues support crucial and comprehensive resources, allowing NAPA to sustain services that make a direct impact on local undergraduate students. NAPA has made intentional choices to maximize value for all dues-paying organizations. The NAPA Board has clearly identified four key areas of focus:



Enhanced Visibility: We're investing in our branding and recognition through our presence at key conferences to elevate our voice in the interfraternal community and advocate for our member organizations effectively, backed by research, data, and facts.



Community Alignment: We're committed to understanding what the voice of the AAGLO community looks like and meeting the needs of our member organizations. We aim to foster partnerships with content experts and address evolving expectations from stakeholders, including university advisors.



Tailored Member Services: We're evolving beyond basic support to build and improve on member services. We aim to offer more nuanced resources to address complex needs, guided by feedback from member surveys and strategic partnerships to fill in any gaps.



Operational Efficiency: By streamlining internal operations, we're maximizing our volunteers' capacity to deliver top-notch service to our members, ensuring our resources are used effectively and efficiently.

Finances

Net Income Summary

Financial policies have been implemented and all expenses must be pre-approved in accordance with budget guidelines. For any questions regarding financial income and expenses, please reach out to finance@napa-online.org.

	2024		2023		2022		2021		2020	
	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual	Plan	Actual
Income	\$23,400.00	\$28,653.95	\$24,000.00	\$25,645.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
Expenses	\$30,500.00	\$25,154.15	\$28,500.00	\$21,214.57	\$21,300.00	\$19,602.00	\$7,600.00	\$12,650.82	\$17,870.00	\$12,650.82
Net	\$(7,100.00)	\$3,481.80	\$(4,500.00)	\$4,430.43	\$(3,300.00)	\$(1,602.00)	\$10,400.00	\$5,349.18	\$130.00	\$5,349.18

Expenses

In 2024, we continued to leverage our 501(c)(3) status for TechSoup perks, lowering our Operational Costs. Our Board Retreat in NYC and Annual Meeting in Indianapolis encompassed all the Annual Meeting costs, still coming under the expected amount.

2024	Line Budget
Operations (Tec; policy review, etc.)	\$1,160.61
Education & Resources (Higher ed conferences; Webinar development; RAINN partnership)	\$3,600.00
Development (Undergraduate council development; Research)	\$0.00
Annual Meetings (Strategic Planning meeting; NAPA Annual Meeting)	\$20,393.54
Total	\$25,154.15



:: :: :: :: Finances

NAPA Financial Priorities: 2024 - 2026

NAPA financial priorities and investments for 2024-2026 include the following:

- Undergraduate council development
- Affinity group development
- Research & development
- Presence at higher education forums
- Continue upgrade of infrastructure for efficiency
- Vicennial celebration
- Programming initiatives
 - Continued access to RAINN training
- Annual meetings
 - 2-day NAPAAM programming to increase engagement between member orgs
- Strategic Partnerships
 - Re-engage with APIAVote for the 2024 election year

Initiatives

Partnerships



APIAVote encourages active participation amongst all individuals committed to amplifying AAPI voices and encouraging political participation in the AAPI community.




Association of
Fraternity/Sorority
Advisors

AFA provides exceptional experiences, a vibrant community, and essential resources for the success of fraternity/sorority advisors.



RAINN

The Rape, Abuse, and Incest National Network is the nation's largest anti-sexual violence organization. The partnership with NAPA is RAINN's largest fraternal partnership.



Initiatives

Partnerships



Delta Airlines partnered with NAPA to provide discounted airfare for Annual Meeting attendees, making travel easier and more affordable.



FRMT, Ltd. provides liability insurance and risk management education for 25 fraternities, supporting members, volunteers, and staff.



Annual Meeting Exclusive Partners



Initiatives

Programs

Standards of Excellence Awards
NAPA organized its annual awards program to recognize individuals, councils, and organizations who continue to advance NAPA's mission and vision. Award recipients and volunteer reviewers were recognized at the 2024 AFA NAPA Annual Meeting Awards Reception.



Individual Recognition

- Advisor of the Year: Jenny Zheng (αΚΔΦ)
- Change Agent of the Year: Priyanka Patel (ΔΦΩ)
- Professional of the Year: Dharmi Mehta (ΔΚΔ)
- Undergraduate of the Year: Sage Hermes (αΚΔΦ)
- Volunteer of the Year: Bryan Solis (ΛΦΕ)

Local Chapter Recognition

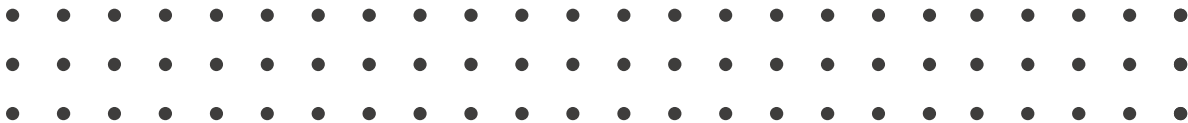
- Outstanding Cultural Programming: ΔΚΔ at University of Washington
- Outstanding Educational Programming: ΔΦΛ at University of Nebraska Lincoln
- Outstanding Philanthropic Programming: ΚΦΓ at Rutgers University
- Outstanding University Council: Multicultural Greek Council at Oklahoma State University

National Recognition

- Alumni Initiative of the Year: Lambda Phi Epsilon Giving Tuesday Campaign
- Foundation of the Year: Delta Phi Lambda Foundation
- Publication of the Year: Paradigm (ΔΚΔ)
- Social Media Campaign of the Year: ΔΚΔ Spread the Love Campaign
- Collaboration of the Year: "Mental Health in Minority Spaces" (OSU αΚΔΦ & ΛΦΕ)

Initiatives

Research



Quarterly Newsletters

NAPA Research and Development Roundups send out every quarter featuring information on:

- AFA Annual Meeting Scholarship and Registration
- AFA Writer's Retreat
- AFA Research Grants (afa1976.org/research-grants)
- AFA Award Nominations
- NGLA Volunteer Information
- Cultural Greek Leadership Conference Program Submission

Presentations



Dr. Bilal Badruddin (Director of Alumni Relations, Howard University) defended his dissertation, *"Exploring Connectedness for Desi/South Asian Students in Asian American Greek-letter Organizations at AANAPISIs"*



Dr. Bryan Dosono (2023 NAPA Director of Research) presented at the Cultural Greek Leadership Council, *"Catalyzing Alumni Engagement from Milestone Anniversaries: A Walkthrough of Lasting Landmarks and Living Legacies across 5, 10, 20, and 40-Year Fraternal Reunions."*

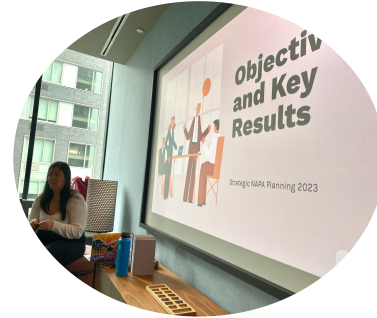
Initiatives

Accomplishments



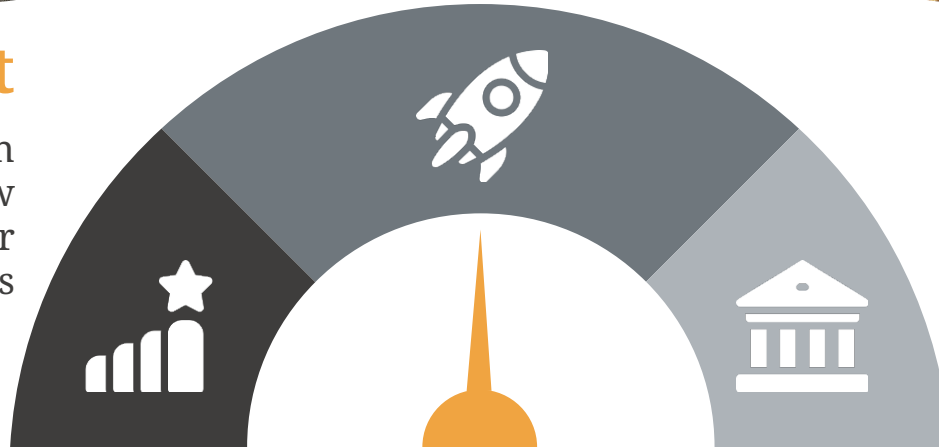
501(c)(3)

Leveraged 501(c)(3)
status for TechSoup
perks



Development

Board retreat hosted in
NYC to develop new
talent and charter
upcoming years



Finance

Redefined financial
infrastructure to set
NAPA up for the future

Membership



alpha Kappa Delta Phi International Sorority was established at the University of California, Berkeley in the fall of 1989. The founding sisters brought together a diverse group of women who shared with them the goals of sisterhood, scholarship, and leadership.



Alpha Phi Gamma National Sorority was founded on February 1, 1994 at California State Polytechnic University, Pomona. Desiring to bring together women of all nationalities, the National Sorority aims to promote service and Asian awareness to its campus and the surrounding community.



Alpha Sigma Rho National Sorority was established on April 2, 1998 at the University of Georgia upon realizing the need for Asian unity and a stronger voice within the campus and surrounding community. They believed that a sorority should exist to breach the barriers between separate cultural backgrounds, thereby promoting a sisterhood based on mutual respect and appreciation.



Chi Sigma Tau National Fraternity was founded at University of Illinois at Chicago in 1999 with the ideals of academic achievement, cultural awareness, loyalty and respect. The National Fraternity seeks to maintain the existence of these values at each of its 10 chapters.

Membership



Delta Kappa Delta National Sorority was founded in 1999 on the campus of Texas A&M University, College Station. With its 15 chapters, the organization commits itself to the fostering of a united sisterhood, the development of indomitable spirit, the betterment of the community through humanitarian services, and the education of ourselves and others about the Indian subcontinent culture.



Delta Epsilon Psi National Fraternity was founded in 1998 at the University of Texas at Austin to strengthen the presence of South Asian students. Driven by the three pillars of brotherhood, discipline, and commitment, Delta Epsilon Psi has grown to 40 chapters.



Delta Phi Lambda National Sorority was founded in 1998 at the University of Georgia with the intent of uniting Asian students on campus dismissing stereotypes that are associated with Asian individuals.



Delta Phi Omega National Sorority was founded at the University of Houston, Texas in 1998 with the common goal of uniting women among the South Asian community on five pillars of Sisterhood, Respect, Loyalty, Honesty, and Friendship.

Membership



Iota Nu Delta National Fraternity was founded at Binghamton University in 1994 to promote South Asian cultural awareness.



Delta Sigma Iota National Fraternity was founded in 2000 at Pennsylvania State University and has grown to 8 chapters. The National Fraternity has followed the wise words, ethics, morality, and passion of Gandhi in spreading his philosophy of uniting different backgrounds of individuals into its brotherhood.



Kappa Phi Gamma National Sorority was founded in 1998 at the University of Texas at Austin and built around the eight principles of character, leadership, scholarship, sisterhood, service, culture, womanhood, and self. Kappa Phi Gamma has grown to 18 chapters across the nation.



Kappa Pi Beta National Fraternity was founded on March 16, 2000 on the campus of Northern Illinois University to bring about Midwest Values differing from that of the West and East Coasts.

Membership



Lambda Phi Epsilon International Fraternity was founded at the University of California, Los Angeles in 1981 and has grown to over 70 chapters across North America. Its mission is to guide men on a lifelong discovery of authenticity and personal growth.



Kappa Phi Lambda Sorority was founded at Binghamton University in 1995 to provide women the chance to pride themselves on their heritage and become leaders of their community.

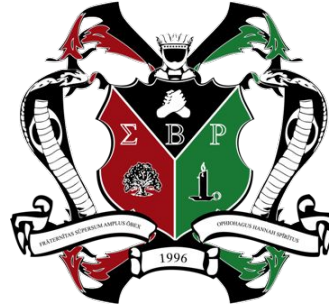


Pi Delta Psi National Fraternity was founded in 1994 at Binghamton University and guided by four pillars: academic achievement, cultural awareness, righteousness, and friendship/loyalty.

Membership



Sigma Psi Zeta National Sorority was established in 1994 at the State University of New York at Albany. Sigma Psi Zeta builds on the unity of strong and independent leaders to affect change in its organization, its campuses, and its local communities.



Sigma Beta Rho National Fraternity was founded at the University of Pennsylvania in 1996. Its members strive to uphold the ideals of society, brotherhood, and remembrance.



Sigma Sigma Rho National Sorority was founded at St. John's University in 1998 on the principles of sisterhood, society, and remembrance.

Expansion



FALL 2024 EXPANSION!

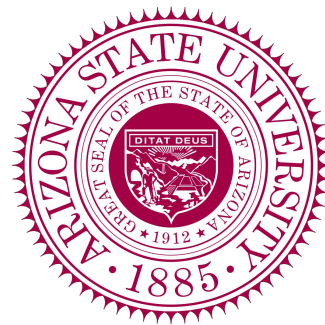
αΚΔΦ: Arizona State University

ΔΕΨ: University of South Carolina

ΚΠΒ: Northwestern University

ΚΦΓ: University of Illinois Urbana-Champaign

congrats!
#NAPAUNITY



UNIVERSITY OF
ILLINOIS
URBANA-CHAMPAIGN



FOLLOW
US ON SOCIAL MEDIA!

—
@NAPAHQ