

Gender Neutral/Inclusive Language

Gender Neutral Language

- Folks
- Guests
- You all/Y'all
- Friends
- Everyone
- Anyone
- Colleagues
- People
- Associates

Gender Neutral Professional Greetings

- Mx. {last name}
 - Pronounced "mix." It's best to always ask a person what they would prefer rather than making assumptions.
- {last name} professional title
 - Example: Dr. {last name}

Information On Pronouns

- They/Them/Their
- Xe/Xir/Xem/Xeir
- Ze/Zem/Zeir
- It is always best practice to ask an individual what their preferred pronouns are. An individual's gender identity does not always correlate with their pronouns. Don't assume!

Links for More Information

- [Xe, Xir, Xem, Xeir Pronouns](#)
- [Gender Inclusive Forms of Address](#)
- [United Nations: Gender Inclusive Language](#)

